

THE CORPORATION OF THE MUNICIPALITY OF KILLARNEY

**Regular Meeting of Council
In Person/ZOOM
Municipal Council Chambers
November 12th, 2025
5:00 P.M.**

PRESENT: *MAYOR:* Michael Reider

COUNCILLORS: Mary Bradbury Peggy Roque Nikola Grubic
Robert Campbell Dave Froats

ABSENT: Nil

DISCLOSURE: Nil

STAFF: Clerk-Treasurer – Candy Beauvais
Deputy Clerk-Treasurer – Gilles Legault
Public Works Superintendent – Tony Nuziale
Administrative Assistant – Angie Nuziale
Project Coordinator – Sanket Shinde

MEMBERS OF PUBLIC: 0 (In Person)/ 0 (ZOOM)

GUESTS: Nil

DELEGATION: Nil

Mayor Reider called meeting to order at 5:00 P.M., proceeded with roll call and acknowledged meeting on aboriginal land.

Mayor called for a moment of silence and then proceeded to ask Council if there were any declarations of pecuniary interest. Each councillor announced they had no disclosure.

Mayor indicated there were no delegations on the agenda.

25-361 BY PEGGY ROQUE – ROBERT CAMPBELL

BE IT RESOLVED THAT the minutes of the Regular Meeting of Council held October 8th, 2025 be adopted as circulated.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-362 BY ROBERT CAMPBELL – PEGGY ROQUE

BE IT RESOLVED THAT Disbursement Sheet #2025-10 covering the expenditures for the period ending October 31st, 2025 in the following amounts:

General Expenses - \$ 254,408.86
Payroll Expenses - \$ 102,236.21

are hereby approved for payment.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-363 BY ROBERT CAMPBELL – PEGGY ROQUE

BE IT RESOLVED THAT the Council for the Municipality of Killarney supports the recommendation adopted by the Town of Newmarket on October 6, 2025, and the resolution passed by the Town of Ajax on October 20, 2025, opposing the Province’s decision to abruptly cancel the Automated Speed Enforcement (ASE) program — a public safety tool enabled through provincial regulations in December 2019;

AND FURTHER THAT Council requests the Provincial Government to amend the applicable legislation, regulations, and program standards, as outlined in the correspondence from the Town of Newmarket and the Town of Ajax, rather than eliminate the program entirely;

AND FURTHER THAT this resolution be forwarded to all those noted in the recommendation passed by the Town of Newmarket and the resolution passed by the Town of Ajax.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-364 BY PEGGY ROQUE – ROBERT CAMPBELL

BE IT RESOLVED THAT the Municipality of Killarney sponsor the Wiikwemkoong Youth & Elders Gathering scheduled for May/June 2026 in the amount of \$250.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-365 BY ROBERT CAMPBELL – PEGGY ROQUE

BE IT RESOLVED THAT the Council for the Municipality of Killarney supports the resolution passed by the Halton Region at their meeting on September 17, 2025 requesting support regarding Public Safety Requirements to Protect our communities calling on the Federal and Provincial Government to review the Criminal Code involving serious and violent offences;

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the Halton Region.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-366 BY ROBERT CAMPBELL – PEGGY ROQUE

BE IT RESOLVED THAT the Council for the Municipality of Killarney supports the resolution passed by the Municipality of Bluewater on October 16, 2025, urging the Government of Canada to:

1. Maintain climate change as a top national priority, reflected in legislation, national planning, funding, and public policy;
2. Prioritize investments in the clean energy transition in the upcoming Federal budget;
3. Continue to support municipalities in their efforts to mitigate and adapt to climate change, including through sustainable infrastructure funding, disaster preparedness support, and clean energy investments since municipalities have the ability to influence change in ~50% of emissions within Canada;
4. Accelerate the transition to a low-carbon economy, ensuring that it is just, inclusive, and economically beneficial for all regions and communities;
5. Engage in transparent, science-based policymaking that reflects the urgency of the climate crisis and the lived experiences of Canadians;
6. Collaborate with Indigenous communities and respect Indigenous knowledge and leadership in addressing climate change including obtaining free, prior and informed consent; and
7. Continue to report annually on national progress in reducing emissions and implementing adaptation strategies.

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the Municipality of Bluewater.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-367 BY DAVE FROATS – PEGGY ROQUE

BE IT RESOLVED THAT Councillor Robert Campbell be appointed to the Manitoulin-Sudbury District Services Board [MSDSB] for the year 2026.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-368 BY PEGGY ROQUE – DAVE FROATS

BE IT RESOLVED THAT Mayor Reider attend the Ontario Association of Police Services Board OACP Zone 1A meeting on November 20th-21st, 2025 in North Bay, ON and that expenses be reimbursed according to By-Law No. 2023-09 - Schedule "B".

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-369 BY DAVE FROATS – PEGGY ROQUE

BE IT RESOLVED THAT the Municipality process the following 357 applications made under the Municipal Act, 2001 for the following properties:

For the Year 2025 – 357 Application

Roll #5136 000 001 03500 0000 residential assessment write-off (RT) in the amount of (\$ 1,000) For the Period: October 6, 2025 to December 31, 2025

Reason: The removal of a shed on the property has been confirmed with the property owner resulting in an adjustment to the assessment for the remainder of 2025.

For the Year 2025 – 357 Application

Roll #5136 000 001 10100 0000 residential assessment write-off (RT) in the amount of (\$ 57,903) For the Period: July 12, 2025 to December 31, 2025

Reason: 2025 assessment returned at \$188,000. Tax application submitted for fire damage to home making the property uninhabitable. Notional value of the structure, to which this application pertains, on the assessment roll for 2025 taxation year is \$130,097.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-370 BY PEGGY ROQUE – DAVE FROATS

WHEREAS the Council for the Municipality of Killarney acknowledges the letter dated October 23rd, 2025 from the Key River Area Association requesting funding in the amount of Ten Thousand Dollars (\$10,000.00) to assist with Aids to their Navigation System;

AND WHEREAS the municipality is able to donate \$5,000 for the 2025 fiscal year.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-371 BY DAVE FROATS – PEGGY ROQUE

BE IT RESOLVED THAT Julie Solomon attend the Ontario Municipal Employees Retirement System (OMERS) workshop on November 13th, 2025 in Sudbury, ON and that expenses be reimbursed according to By-Law No. 2023-09 - Schedule “B”.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-372 BY DAVE FROATS – PEGGY ROQUE

BE IT RESOLVED THAT at the request of Councillor Campbell, Council consider retaining a Human Resources and Organizational Development firm to conduct a workflow and organizational structure analysis of the Municipality’s operations, and to provide recommendations on an appropriate staffing and organizational structure to support effective municipal practices;

AND FURTHER THAT this initiative be identified as a priority budget item for 2026;

AND FURTHER THAT Council proceed with this analysis and post an RfP to carry out this review in early 2026.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-373 BY PEGGY ROQUE – DAVE FROATS

BE IT RESOLVED THAT the Council for the Municipality of Killarney supports Resolution # RC25170 passed by the Municipality of Wawa on October 21, 2025, which supports the development of an accessible, province-wide, and publicly accountable alcohol container return system that:

1. Protects low-income earners and vulnerable residents who rely on bottle returns;
2. Close gaps in the deposit-return cycle to reduce landfill waste and environmental harm;
3. Provides adequate infrastructure, training, and support to retailers participating in the return system;
4. Ensures strong, consistent enforcement and oversight of return program compliance;
5. Safeguards the public interest in recycling and waste diversion amid increasing privatization pressures;

FURTHER THAT Council urges the Government of Ontario to collaborate meaningfully with municipalities, retailers, environmental organizations, and experts to implement a fair, effective, and inclusive solution that ensures the long-term success of Ontario’s deposit-return and recycling systems;

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the Municipality of Wawa.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-374 BY DAVE FROATS – PEGGY ROQUE

WHEREAS the presence of The Beer Store in Northern Ontario communities provides good-paying jobs, convenient access to beer sales for residents and tourists seeking a variety of Canadian-made beer products not carried in other locations, and contributes positively to both the local and provincial economies;

THEREFORE BE IT RESOLVED THAT the Council for the Municipality of Killarney supports Resolution No. RC25121 passed by the Municipality of Wawa on July 15, 2025, which requests that the Provincial Government take the necessary steps to preserve the presence of The Beer Store in small, rural, and northern communities, and further requests that The Beer Store reconsider its decision to close additional locations in Ontario, particularly in small and northern communities;

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the Municipality of Wawa.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-375 BY ROBERT CAMPBELL – DAVE FROATS

BE IT RESOLVED THAT the Council for the Municipality of Killarney supports Resolution 2025-343 passed by the Town of Bradford West Gwillimbury on October 21, 2025, which calls on the Government of Canada to remove the GST/HST from all new homes purchased as primary residences, and to work in partnership with the Government of Ontario to ensure full elimination of the provincial portion as well;

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the Town of Bradford West Gwillimbury.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-376 BY DAVE FROATS – ROBERT CAMPBELL

BE IT RESOLVED THAT Council accept the 2025 Management Review Minutes in regards to the Killarney Water Treatment Plant prepared by our operating authority the Ontario Clean Water Agency for the period October 1, 2024 to September 30, 2025 as required under the Drinking Water Quality Management System (DWQMS).

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-377 BY ROBERT CAMPBELL – DAVE FROATS

BE IT RESOLVED THAT the report from the Public Works Department for the month of October 2025 be accepted and filed.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-378 BY DAVE FROATS – ROBERT CAMPBELL

BE IT RESOLVED THAT the report from the Financial Department for the month of October 2025 be accepted and filed.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-379 BY ROBERT CAMPBELL – DAVE FROATS

BE IT RESOLVED THAT the Task Tracking Form for the month of October 2025 from the Project Coordinator be accepted and file.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-380 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT the Third Quarter Building Report from the Sudbury East Building and By-law Services Department (SEBBS) be accepted and filed.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-381 BY NIKOLA GRUBIC – MARY BRADBURY

WHEREAS the minutes of the Killarney Community Centre Board (KCCB) meeting held October 14th, 2025 be accepted and filed with the exception of Resolution No. 2025-003;

AND WHEREAS Council hereby rescinds KCCB Resolution No. 24-009 (*minutes dated November 12th, 2024*) as the Board has refused to follow the directive from Council (*Resolution No. 24-442 passed December 11th, 2024*);

AND WHEREAS Council also rescinds Resolution No. 2025-003 of the KCCB minutes of October 14th, 2025 as it relates to Resolution No. 24-009;

AND FURTHER THAT Council return this motion to the KCCB and direct the Board to include the actions of Council hereby rescinding both motions and include on the next agenda for the Board’s next meeting.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input type="checkbox"/> CARRIED	Mary Bradbury		
<input checked="" type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-382 BY NIKOLA GRUBIC – MARY BRADBURY

WHEREAS the minutes of the Killarney Community Centre Board (KCCB) meeting held October 14th, 2025, be accepted and filed, with the exception of part of Resolution No. 2025-006;

AND WHEREAS Council hereby repeals the KCCB’s request to purchase four plastic smoker’s receptacles for the Community Centre grounds;

AND WHEREAS the Municipality has enacted By-Law No. 2024-22 to regulate smoking and vaping within the Municipality of Killarney;

AND WHEREAS By-Law No. 2024-22 prohibits smoking and vaping on the entire property of the Killarney Community Centre and the Veterans’ Memorial Hall (*see Schedule “B” of By-Law No. 2024-22*);

THEREFORE BE IT RESOLVED THAT the KCCB be directed to comply with the provisions of By-Law No. 2024-22 regarding smoking and vaping on Municipal property.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-383 BY NIKOLA GRUBIC – MARY BRADBURY

WHEREAS Council acknowledges the letter from Fire Chief Campbell dated November 4th, 2025;

AND WHEREAS members of the Killarney Volunteer Fire Department sometimes respond to calls on Highway 637 using their personal vehicles and are authorized to display a flashing green light to indicate an emergency response;

AND WHEREAS the Fire Chief has reported instances of vehicles failing to yield to vehicles displaying the flashing green light;

THEREFORE BE IT RESOLVED THAT Council request that the Ministry of Transportation install signage along the eastbound and westbound lanes of Highway 637 advising motorists to yield to vehicles displaying a flashing green light.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-384 BY NIKOLA GRUBIC – MARY BRADBURY

WHEREAS Council has acknowledged the letter from Fire Chief Campbell dated November 4th, 2025;

AND WHEREAS Fire Chief Campbell has indicated that fire hydrants in the Village of Killarney are difficult to see at night;

THEREFORE BE IT RESOLVED THAT Council directs the Public Works Superintendent to install reflective discs on both sides of all fire hydrants, as recommended by the Fire Chief.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-385 BY NIKOLA GRUBIC – MARY BRADBURY

WHEREAS Council has acknowledged the letter from Fire Chief Campbell dated November 4th, 2025;

AND WHEREAS on the recommendation of the Fire Chief, Council for the Municipality of Killarney agrees to loan the spare fire tanker to the Estaire-Wanup Fire Department, who are currently fundraising to purchase a new tanker;

THEREFORE BE IT RESOLVED THAT on the advice of our solicitor—the Estaire-Wanup Fire Department shall execute a Loan Agreement with the Municipality for the fire tanker and agree to adhere to all conditions set forth therein.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-386 BY MARY BRADBURY – NIKOLA GRUBIC

WHEREAS the year 2026 marks the 100th Anniversary of the Catholic Women’s League (CWL) in the Village of Killarney;

AND WHEREAS the CWL has provided a century of dedicated community service, charitable work, and numerous contributions to the residents of Killarney;

THEREFORE BE IT RESOLVED THAT Council hereby endorses the development and installation of a 2026 banner series in recognition of the Killarney Catholic Women’s League and its contributions to the community.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-387 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT the minutes of the Channel Marina Subcommittee meeting held November 4th, 2025 be accepted and filed.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-388 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT the minutes of the Killarney Health Centre Board meeting held November 5th, 2025 be accepted and filed.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-389 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT the Municipality of Killarney request the Project Coordinator to make application to the Canada Summer Jobs Program (*for youth aged 15 to 30 years*) by the December 11th, 2025 deadline for the following positions:

- Two Public Works Maintenance Labourers
- One Museum Technician
- One Recreation Director

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-390 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT Council appoint Hans Knopczyk Jr. on a temporary basis to assist the Public Works Department in making ice and maintaining both ice surfaces for the 2025/26 winter season:

Rate of Pay: Step 5 of By-Law No. 2025-04
Schedule “C” of the General Labourer (*temporary/occasional hires*)

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-391 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT on the recommendation of the Personnel Committee the Municipality of Killarney hire Sophie Pouliot on a temporary basis as the Killarney Community Centre canteen/rink supervisor for the 2025/2026 winter season on the condition that she obtains the required successful criminal background check and presents a copy to the Clerk prior to employment commencing.

Rate of Pay: By-law No. 2025-04 Schedule “C” Step 1 of the General Labourer (temporary/occasional hires) pay grid.
Start Date: To be determined by weather conditions

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-392 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT the Municipality of Killarney appoint the following persons to the following Boards:

Airport Committee **TERM OF OFFICE**
 Hans Knopczyk Sr. Three Year Term – beginning Jan 1st, 2026 – Dec 31, 2028
 Bob Mercier One Year Term – beginning Jan 1st, 2026 – Dec 31, 2026

Killarney Community Centre Board **TERM OF OFFICE**
 Karen Roque Two Year Term – beginning Jan 1st, 2026 – Dec 31, 2027
 Valerie Knopczyk Two Year Term – beginning Jan 1st, 2026 – Dec 31, 2027

Killarney Health Centre Board **TERM OF OFFICE**
 Cam Hoepf Two Year Term – beginning Jan 1st, 2026 – Dec 31, 2027
 Roger Visser Three Year Term – beginning Jan 1st, 2026 – Dec 31, 2028
 Dolores Harbin One Year Term – beginning Jan 1st, 2026 – Dec 31, 2026
 Nancy Wirtz One Year Term – beginning Jan 1st, 2026 – Dec 31, 2026

Cemetery Board **TERM OF OFFICE**
 Cam Hoepf Two Year Term – beginning Jan 1st, 2026 – Dec 31, 2027
 Nancy Tyson Two Year Term – beginning Jan 1st, 2026 – Dec 31, 2027

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-393 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT Council nominate Mary Roque for the Ontario Senior Achievement Award.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-394 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT Council hereby approves the Year End Appreciation for staff as recommended by the Mayor and Deputy Clerk.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-395 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT Council direct staff to advertise for three (3) persons of the Municipality to be appointed to the Property Standards Committee (PSC);

AND WHEREAS the term of office for the Property Standards Committee shall run concurrent with the term of Council;

AND WHEREAS each member of the Property Standards Committee, as appointed by Council, shall be entitled to receive an honorarium of \$50.00 per meeting for their attendance at Committee meetings as required to hear appeals to orders;

FURTHER THAT staff be authorized to prepare the necessary appointment by-law following the completion of the advertising and selection process.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-396 BY MARY BRADBURY – NIKOLA GRUBIC

WHEREAS the Municipality’s consultants, K. Smart Associates Limited, have issued a Request for Tender (RFT) on November 5th, 2025, regarding Phase 1 of the Municipal Drainage Plan;

AND WHEREAS due to the approach of winter weather conditions, it is necessary to modify the tender advertising period to expedite the process;

NOW THEREFORE BE IT RESOLVED THAT Council hereby approves a modification to the stipulated 21-day advertising period for this tender, reducing it to 12 days prior to closing;

AND FURTHER THAT for this phase of the Municipal Drainage Plan only, Schedule “D” of Procurement By-Law 2025-29 is hereby amended to reflect this temporary adjustment.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-397 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT By-Law #2025-37 being a by-law to Authorize Electors to use an Alternative Voting Method, namely voting by Internet and by Telephone, for the 2026 Municipal Elections in the Municipality of Killarney be read a first and second time.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-398 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT By-Law #2025-37 being a by-law to Authorize Electors to use an Alternative Voting Method, namely voting by Internet and by Telephone, for the 2026 Municipal Elections in the Municipality of Killarney be considered read a third time and passed in Open Council this 12th day of November 2025.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-399 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT By-Law #2025-38 being a by-law to Establish an Emergency Management Program (EMP) for the Protection of Public Safety, Health, the Environment, the Critical Infrastructure and Property and to Promote Economic Stability and a Disaster-Resilient Community be read a first and second time.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-400 BY MARY BRADBURY – NIKOLA GRUBIC

BE IT RESOLVED THAT By-Law #2025-38 being a by-law to Establish an Emergency Management Program (EMP) for the Protection of Public Safety, Health, the Environment, the Critical Infrastructure and Property and to Promote Economic Stability and a Disaster-Resilient Community be considered read a third time and passed in Open Council this 12th day of November 2025.

FURTHER THAT Council authorizes staff to make non-material adjustments to the Emergency Management Program (EMP) as required.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-401 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT By-Law #2025-39 being a by-law to Repeal By-Law No. 2025-12, which amended Schedule “B” of By-Law No. 2023-26 (OFSC Trail Map) dated 2023-2028 be read a first and second time.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-402 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT By-Law #2025-39 being a by-law to Repeal By-Law No. 2025-12, which amended Schedule “B” of By-Law No. 2023-26 (OFSC Trail Map) dated 2023-2028 be considered read a third time and passed in Open Council this 12th day of November 2025.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-403 BY ROBERT CAMPBELL – DAVE FROATS

BE IT RESOLVED THAT municipal council approves the use of the rink, the rink building and the Veteran’s Memorial Hall in accordance with regular rental rates for a women’s hockey tournament provided the facilities are available on the weekend requested.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-404 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT By-Law #2025-40 being a by-law to confirm the proceedings of Council be read a first and second time.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-405 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT By-Law #2025-40 being a by-law to confirm the proceedings of Council be read a third time and passed in Open Council this 12th day of November 2025.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

25-406 BY NIKOLA GRUBIC – MARY BRADBURY

BE IT RESOLVED THAT we adjourn the Regular Meeting of Council held November 12th, 2025 at 6:28 P.M. to meet again on December 10th, 2025 at 5:00 P.M. in person as well as by electronic means i.e. ZOOM.

Resolution Result	Recorded Vote		
	Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED	Mary Bradbury		
<input type="checkbox"/> DEFEATED	Robert Campbell		
<input type="checkbox"/> TABLED	Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Michael Reider		
<input type="checkbox"/> WITHDRAWN	Peggy Roque		

ORIGINAL DOCUMENT SIGNED

.....
Michael Reider, Mayor

ORIGINAL DOCUMENT SIGNED

.....
Candy Beauvais, Clerk-Treasurer